

Dewco Limited was established in 1980 and specialises in the design and installation of mechanical building services such as heating, plumbing, ventilation, air conditioning and general mechanical services.

Purpose of the policy

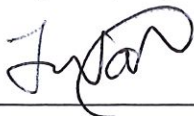
To communicate our commitment to providing a quality product and service in a sustainable and environmentally friendly manner, and providing a workplace free from harm. This policy applies to all of Dewco's operations wherever they are carried out.

The Directors of Dewco are responsible for setting objectives and targets and regularly reviewing performance to ensure this policy is fulfilled. We encourage the support of our employees and our interested parties to ensure we continually improve our performance.

Dewco is committed to;

- Having processes and procedures in place that control health, safety, environmental and quality risks arising from work activities to prevent; injury or ill health, negative impact on the environment, and poor quality of work;
- Consulting with our employees on matters affecting health, safety and the environment;
- To provide information, instruction and supervision for employees to ensure they are competent to fulfil their responsibilities;
- Complying with applicable legal requirements and any other requirements to which the Company subscribes;
- Protection of the environment, including prevention of pollution, energy conservation and management of waste.
- Establishing and monitoring performance objectives that include leading and lagging indicators;
- Investigating incidents and capturing lessons learned to prevent further incidents occurring;
- Working with our supply chain to deliver performance that exceeds our customers' expectations;
- Continual improvement of the health, safety, environmental and quality management systems to enhance performance.

This policy is the responsibility of Dewco's Managing Director. It is subject to annual review to ensure suitability, adequacy and effectiveness.

A handwritten signature in black ink, appearing to read "Robert Walston", is written over a horizontal line.

Robert Walston
Managing Director

June 2018